

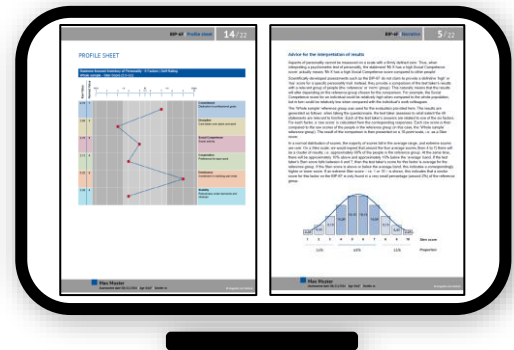
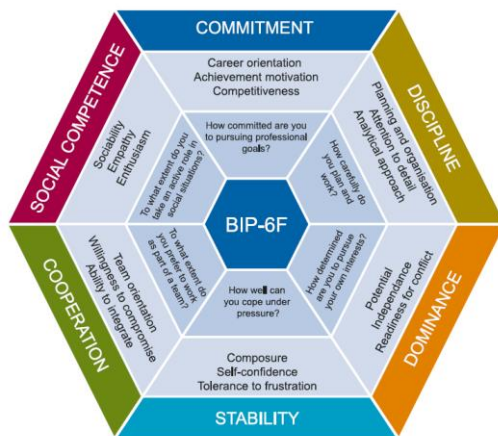
BIP®-6F



Business-Focused Inventory of Personality – 6 Factors

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How robustly do employees react to stress? How committed are they to pursue professional goals? The BIP®-6F is much more than a short version of the BIP® - it offers a self-rating with 48 items that, in contrast to the BIP®, tap into six broad higher-order dimensions (Commitment, Discipline, Dominance, Stability, Cooperation and Social Competence). It is particularly suitable in selection processes with a large number of applicants and as a supplementary instrument in a range of HR processes.

What is assessed?



Target group	<ul style="list-style-type: none"> • Graduates and trainees • Specialist and managerial positions
Items	48 items, 6-point Likert Scale
Version(s)	Self-rating
Duration	ca. 10-15 minutes
Psychometric properties	<ul style="list-style-type: none"> • Validity: Correlations with job-related success factors ($r = .35-.49$) • Reliability: Internal consistencies (Cronbach's Alpha) range from .63 to .87
Norm groups	N = 581 (UK sample of working professionals and managers between the ages of 17 and 72 years).
Example item	"When I plan something, I leave nothing to chance." (Dimension: Discipline)
	English, German, Italian and Russian
	German, Italian