

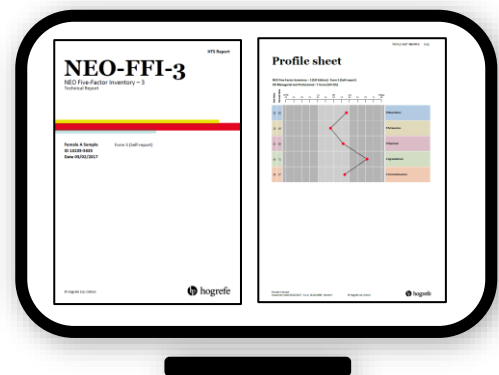
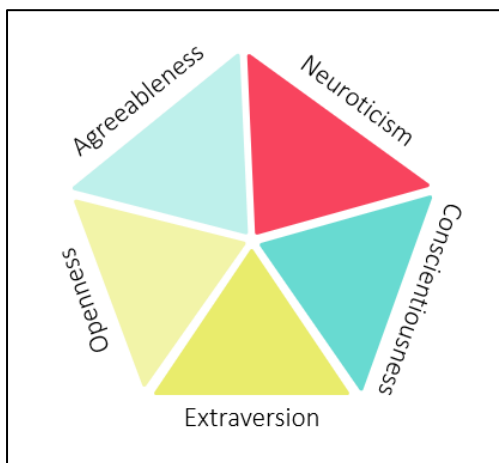
# NEO-FFI-3



## NEO Five Factor Inventory-3

Paul T. Costa, Robert McCrae, Wendy Lord

You would like to assess conscientiousness and agreeableness in a selection process efficiently? NEO-FFI-3 UK is a 60-item version of the NEO-PI-3 UK, providing a brief, comprehensive measure of the five domains of personality with UK norms. It is particularly applicable for a first screening of personality in a selection process with many applicants.

### What is assessed?



Target group	<ul style="list-style-type: none"> <li>Apprentices and trainees</li> <li>Specialists and managerial level positions</li> </ul>
Items	60 items, 5-point Likert Scale
Test version(s)	Self-rating
Duration	ca. 10-15 minutes
Psychometric properties	<ul style="list-style-type: none"> <li>Validity: correlations with content dimensions of the NEO-PI-3 (<math>r = .87</math> to <math>.95</math>).</li> <li>Reliability: internal consistencies (Cronbach's alpha) range from <math>.87</math> - <math>.94</math> (domains). Test re-test reliability studies range from <math>.79</math> to <math>.90</math></li> </ul>
Norm groups	<ul style="list-style-type: none"> <li>UK working population sample 2015 (<math>N = 656</math>), also by gender (<math>f = 289</math>, <math>m = 367</math>)</li> <li>UK managerial and professional sample 2015 (<math>N = 353</math>)</li> <li>International managerial and professional sample 2016 (<math>N = 422</math>)</li> </ul>
Example item	"I really enjoy talking to people." (Domain: Extraversion)
 	English, German, Spanish and other languages