

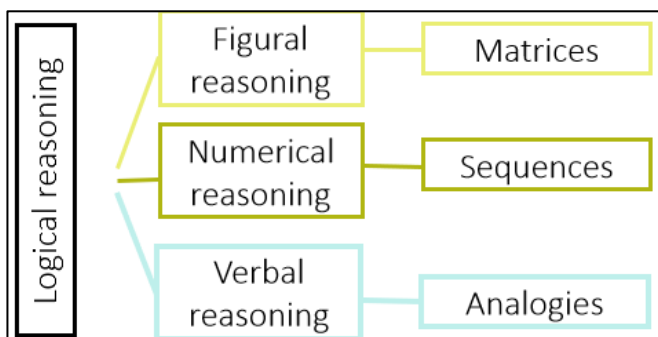
# IST-Screening



## IST-Screening, Aptitude Screening Test

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Effective and economical, the IST-Screening test is particularly suitable for use with large numbers of applicants early in the selection process. Designed specifically for use in the early stages of selection, the test consists of three sections which quickly and effectively screen for aptitude in three distinct areas – verbal (Analogies), numerical (Number Sequences), and non-verbal (Matrices). The overall score assesses logical reasoning ability and provides a sound basis for deciding which applicants should progress to the next stage of the process.

### What is assessed?



Target group	<ul style="list-style-type: none"> <li>Apprentices and trainees / graduates</li> <li>Professionals and specialists</li> </ul>
Items	60 items, Multiple-choice-answer format and open space for text entries
Version(s)	Parallel forms A and B
Duration	ca. 25 minutes
Psychometric properties	<ul style="list-style-type: none"> <li>Validity: confirmed factorial validity (<math>r = .71 - .91</math>), correlations with content dimensions of the I-S-T 2000 R (<math>r = .41 - .80</math>) in the German standardization</li> <li>Reliability: the 4 dimensions are considered internally consistent (<math>\alpha = .84 - .95</math>)</li> </ul>
Norm groups	N = 615 (UK working population sample, between 18 and 55 years)
Example item	forest : trees = meadow : ? a) grass b) hay c) fodder d) green e) pasture (Dimension: analogies)
	English, German, French, Italian and other languages
	German, Danish, Italian